PRN:		Course Code :	UBA303

Second Year **BBA** End Semester Examination Winter 2023

Human Resource Management

Day and Date: Saturday, 16/12/2023 Max Marks: **100**

Time : 2.00 to 5.00 PM Duration: **03** hrs

Instructions: All questions are compulsory.

			Marks	Bloom's Level	CO
Q.1		**Attempt the following**			
	a)	Define HRM and its objectives in your own words.	08	L2	CLO1
	b)	Describe factors affecting on International HRM.	08	L2	CLO1
	c)	Assume you are HR Specialist and write a note on process of Human Resource Planning with suitable examples.	09	L2	CLO1
		or			
	d)	Summarize the stages of selection process of HRM with suitable examples.	09	L2	CLO1
Q.2		**Attempt the following**			
	a)	Examine modern methods of performance appraisal with suitable examples.	08	L3	CLO2
	b)	Illustrate need of career planning that helps individual employee to plan his /her sequence of job.	08	L2	CLO2
	c)	Describe various types of transfer with suitable examples.	09	L2	CLO2
		or			
	d)	Access the objectives of compensation with suitable examples.	09	L3	CLO2
Q.3		**Attempt the following**			
	a)	Examine the Management Development methods with suitable examples.	08	L3	CLO3
	b)	Summarize the off – the – job methods of training.	08	L3	CLO3
	c)	Narrate the process of job evaluation with suitable examples.	09	L2	CLO3
		or			
	d)	Analyze the different types of incentives with suitable examples.	09	L4	CLO3
Q.4		**Attempt the following**			
	a)	Describe provisions of health measures under Factories Act, 1948.	08	L2	CLO4
	b)	Explain types of discipline in HR practices with suitable examples.	08	L2	CLO4
	c)	Narrate the causes of grievance redressal process in your own words.	09	L2	CLO4
		or			
	d)	Illustrate objectives of discipline with suitable examples.	09	L2	CLO4

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